

### **Davis-Bacon Act:**

A federal law that governs the minimum wage rate to be paid to laborers and mechanics employed on federal public works projects.

The Davis-Bacon Act (40 U.S.C.A. §§ 276a to 276a-5), was enacted on March 3, 1931, and has subsequently been amended over the years. Its purpose is to preserve local wage standards and promote local employment by preventing contractors who bid on public contracts from basing their bids on the use of cheap labor recruited from foreign sources.